

### ► WHO ARE WE?

Allied Health Assistants' National Association Ltd (AHANA) is the national peak body for Allied Health Assistants (AHAs).

AHANA works to benefit users of allied health services, AHAs and the Allied Health Professionals (AHPs) who provide delegation and supervision to AHAs across the health, disability and aged care systems.



### ► OUR VISION

To increase the accessibility, equity, effectiveness, sustainability, and person centredness of allied health services through the optimal use of Allied Health Assistants, for the benefit of all Australians.

### ► OUR MISSION

AHANA empowers Allied Health Assistants, shaping a future where their vital contributions to allied health services are universally acknowledged and valued. We do this by:

- Supporting, promoting and educating AHAs
- Advocating for the AHA role and value to all stakeholders
- Advocating for singular policy guidelines to improve the minimum professional standards for AHAs
- Administering the Allied Health Assistant National Certification Scheme



## ► OUR VALUES

Our values reflect the principles that guide AHANA in achieving its mission and vision:

### Empowerment

We are committed to empowering AHAs by providing them with the resources and opportunities for success in their professional journey.

### Recognition

We are committed to ensuring that the vital contributions of AHAs are universally acknowledged and valued across the allied health community.

### Excellence

We uphold the highest standards of integrity in all our actions. This commitment extends to administering the Allied Health Assistant National Certification Scheme, promoting excellence and enhancing the credibility of AHAs.

## ► OUR STRATEGIC GOALS 2028

### Comprehensive advocacy and recognition:

Increase the universal acknowledgement of AHAs across the allied health community, service providers, training providers and government agencies.

#### Outcomes:

- Targeted advocacy to raise awareness of allied health assistants and to create diverse opportunities for allied health assistants.
- Engaging with, and producing, evidence for the effectiveness of the AHA workforce
- Strengthen collaborations with allied health professions, service providers, training providers and government agencies to ensure widespread recognition and improved consumer outcomes.

### Enhanced professional development and certification:

Empower AHAs through targeted professional development opportunities and a strengthened Allied Health Assistant National Certification Scheme.

#### Outcomes:

- Develop and implement comprehensive professional development programs for AHAs.
- Develop a standardised and recognised range of competencies, education and training for allied health assistants and associated workers.
- Enhance the impact and accessibility of the certification scheme to validate and support AHA skills.